

Daniel Ginovker (0954042)

2018 - Fall - Computer Science / W-1 Work

Automation Test Development Student - BlackBerry (Head Office)

EMPLOYER EVALUATION DETAILS

Confirmation of Evaluation Provider

Name (full name, ie. John Smith)	Patrick Lam
Title	Manager, Automation Test
Organization	BlackBerry Ltd.
Contact Information (phone or email)	plam@blackberry.com

Next Work Term

Have you offered to re-employ the student for his/her next scheduled work term?	Yes
If yes, was your offer	Declined
If the student has accepted, please confirm the work term dates (ie. May 5/14 - Aug 29/14)	

Work Performance Evaluation Questions

1. Quality of work: accuracy, attention to detail, thoroughness, timeliness, neatness, etc.	As a Test Automation Student, Dan has demonstrated his ability to create good quality of test automation framework and cases in measuring performance related data on BlackBerry Hub applications. He has been accurately completing his Test Automation execution assignments.
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Question 1 Rating	Outstanding
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2. Productivity: quantity of work in relation to expectations	Dan has done a great job in reflecting his quality work and the amount that he can handle throughout his co-op term. Dan has done a great job as test automation student and like to have him on the team again, should such opportunity available in the future. We really appreciate Dan's valuable contributions in the Fall 2018 Co-op work term. He is a very strong tester in identifying test failures.
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Question 2 Rating	Outstanding
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3. Organization and Planning Skills	Dan is always dependable for completing test execution results and test tool assignments. His work has been thorough with good logic in his design. Dan has been following general instruction within the team well.
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Question 3 Rating	Outstanding
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4. Decision Making and Judgement Skills	Dan has shown good judgement in his solution and tool creation work. He always accepts constructive criticism well from me and his team members.
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Question 4 Rating	Good
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5. Oral and Written Communication Skills	Dan has always been communicating well verbally and in writing through e-mail/Wiki documentation. Every term, co-op students
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Question 5 Rating

6. Ability to Work with Others

Question 6 Rating

7. Ability to Learn

Question 7 Rating

8. Demonstrated Initiative

Question 8 Rating

9. Reliability and Dependability

Question 9 Rating

10. Please comment, if applicable, on the student's progress toward attaining his/her work term learning goals (as per Co-operative Education requirements)

11. Please make suggestions for the student's personal and professional development. Consider academic preparedness, career suitability, etc.

12. Please give your overall assessment of the student's job performance (do not select In Process)

Have you reviewed the student's work term report (if applicable)?

Please comment on the report (if applicable)

Student Evaluation Comments:

on our team are required to conduct at least two or more presentation to the team. Dan has done well with this presentation on Application Profiling support for Calendar, Contacts, Notes and Tasks. He is currently working toward his end of term presentation on a brand new Hub Application Profiling testing tool that he created all by himself.

Outstanding

Dan has been good working with other peers and Technical Leads. I would suggest Dan to give more thoughts on what he say and how he approached fellow co-workers before actually saying it.

Good

Dan's resourcefulness and quick ability to learn/identify solution to problems solving have been his strength. He is good with new test automation ideas and always show great interest to be involved.

Outstanding

Dan showed great enthusiasm for the assigned test automation work by me and his Technical Leads.

Outstanding

Dan has always been punctual and showing up to meetings/team related events when asked. He has demonstrated ability for being flexible when test assignments priorities are changed on him frequently (from Calendar, Contacts, Notes and Tasks test execution to new Application Profiling test tool creation).

Outstanding

Dan has met all expectations and exceeded in certain areas.

My feedback on Dan's improvement is to further his interpersonal skills with his peers. Having a job done for his immediate assignment is essential but it is also important to demonstrate how his contributions fit into the rest of the Team-work project when working in group environments. I suggest Dan to further study on courses and learning opportunities in conflict management and interpersonal skills. I would encourage Dan to gather his thoughts and reports further to be more information in his updates.

Outstanding

No